§ 310.102 Exceptions to the legal restrictions on the employment of relatives.

Subsection (d) of 5 U.S.C. 3110 authorizes the Office of Personnel Management to prescribe regulations authorizing the temporary employment of relatives, in certain conditions, notwithstanding the restrictions. This regulation sets forth exceptions to the restrictions. When necessary to meet urgent needs resulting from an emergency posing an immediate threat to life or property, or a national emergency as defined in §230.402(a)(1) of this title, a public official may employ relatives to meet those needs without regard to the restrictions on the employment of relatives in 5 U.S.C. 3110. Such appointments are temporary and may not exceed 30 days, but the agency may extend such an appointment for one additional 30-day period if the emergency need still exists at the time of the extension

PART 315—CAREER AND CAREER-CONDITIONAL EMPLOYMENT

Subpart A [Reserved]

Subpart B—The Career-Conditional Employment System

Sec.

- 315.201 Service requirement for career tenure.
- 315.202 Conversion from career-conditional to career tenure.

Subpart C—Career or Career-Conditional Employment From Registers

- 315.301 Tenure on appointment from register.
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- 315.401 Reinstatement.
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Subpart E—Career or Career-Conditional Employment by Transfer

- 315.501 Transfer.
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Subpart F—Career or Career-Conditional Appointment Under Special Authorities

- 315.601 Appointment of former employees of the Canal Zone Merit System or Panama Canal Employment System.
- 315.602 Appointment based on service in the Office of the President or Vice President or on the White House Staff.
- 315.603 Appointment based on former incumbency of a position brought into the competitive service.
- 315.604 Employment of disabled veterans who have completed a training course under Chapter 31 of title 38, United States Code.
- 315.605 Appointment of former ACTION volunteers.
- 315.606 Noncompetitive appointment of certain present and former Foreign Service officers and employees.
- 315.607 Noncompetitive appointment of present and former Peace Corps personnel.
- 315.608 Noncompetitive appointment of certain former overseas employees.
- 315.609 Appointment based on service in United States positions of the Panama Canal Commission.
- 315.610 Noncompetitive appointment of certain National Guard technicians.
- 315.611 Appointment of certain veterans who have competed under agency merit promotion announcements.
- 315.612 Noncompetitive appointment of certain military spouses.

Subpart G—Conversion to Career or Career-Conditional Employment From Other Types of Employment

- 315.701 Incumbents of positions brought into the competitive service.
- 315.702 Employees serving without competitive examination in rare cases.
- 315.703 Employees formerly reached on a register.
- 315.704 Conversion to career employment from indefinite or temporary employment.
- 315.705 Employees serving under transitional or veterans recruitment appointments.
- 315.706 Certain nonpermanent employees of the Department of Energy.
- 315.707 Disabled veterans.
- 315.708 [Reserved]
- 315.709 Appointment for Persons With Disabilities.
- 315.710 Professional and administrative career employees serving under Schedule B appointments.
- 315.711 Readers, interpreters, and personal assistants serving under Schedule A appointments.
- 315.712 [Reserved]